



A & P SERVICES, INC.

**PROFILE
PRESENTATION**

www.apservicesinc.org



About

A & P Services, Inc

A & P Services is a provider of top-notch manpower solutions, human resources consulting, implementation, and specialized recruitment services.

Established on August 2, 2004, our head office is located at Units 204 and 205 Pelbel Bldg. 1, Shaw Blvd., Pasig City.

We have more than 500 employees in the production, food services and warehouse industries all over the Philippines.





MISSION

- To partner with organizations that need qualified staff to achieve their business goals.
- To help as many fellow Filipinos as possible find stable jobs to support themselves and their families.

Our Goals



Quality Recruitment

To provide quality recruitment and manpower solutions that will help clients achieve their own business goals and achievements.



Dependable Link Between Clients

To act as a stable, dependable link between clients and job seekers to ensure the placement of the right candidates at the right place and time.



Sound Recruitment Methods

To utilize sound recruitment methods and processes to facilitate the selection of the best candidates for the positions required.



Why Should You Partner With

A & P SERVICES, INC.?

www.apservicesinc.org

Reason #1

Clients are spared of all expenses on traditional advertising methods, thus greatly reducing costs.

Reason #2

Clients are provided a workforce that underwent an extensive screening process, ensuring that workers hired will perform according to client's expectations.

Reason #3

Clients minimize the expenses of having an in-house recruitment and HR team handling day-to-day responsibilities that concern workers.

Reason #4

Workers are guaranteed to be paid on time thus ensuring they will provide the services required.

Marketing Strategy

01 Recruit Potential Employees

Recruit potential employees through an extensive evaluation of their training, work experiences and personal traits, ensuring that only the most qualified of candidates are endorsed to the client.

02 Provide Effective Manpower Planning

Provide effective manpower planning to provide the appropriate number of workers on-site or as per clients' specifications.

03 Take Charge of the Heavy Lifting

Take charge of day-to-day Human Resources responsibilities including managing walk-in applicants and worker's concerns, timekeeping, payroll, salary, distribution, and other administrative tasks involving workers, including preparing detailed reports to SSS, Phil Health, Pag-Ibig, etc.

04 Process Worker's Benefit

Process worker's benefit claims and compensation for occupational injuries and illnesses.

Marketing Strategy

05 Take Direct Responsibility

Take direct responsibility for instituting appropriate disciplinary actions in cases of losses and/or equipment damage where our workers are involved. Any monetary claims resulting from such incidents may be debited to our agency.

06 Assume Legal Responsibilities

Assume legal responsibilities arising from separation and/or termination of a worker's services.

07 Pay the Salary of the Workers

Pay the salary of the workers on scheduled payroll dates. All timecards/time sheets have to be signed by the workers' respective supervisors and will be the basis for the workers' salary and our billing statements

08 Replacing Inefficient Worker

Inefficient workers are replaced anytime at the discretion of the client. Replacements may be made 24 hours after A & P Services have been notified.

OUR CLIENTS



UNCLE JOHN'S



CHIC CENTRE CORPORATION



SOLANO VETERINARY
PRODUCTS TRADING

OUR CLIENTS



BLISSFUL INDUSTRIAL CORP.



VOLUME BUYERS INC.



WILKING GLOBAL, INC.

OUR CLIENTS

Motrade

Office and School Supplies



MOTRADE

BOARD OF DIRECTORS



TERESITA A. TADEO
Board Member



PRESCILLA M. BELMONTE
Vice President



ARNOLD A. TADEO
President



REALIZA T. GONZALES
Board Member
Corporate Secretary



ROMAN B. BELMONTE
Board Member

BOARD OF DIRECTORS



OUR MANAGERS



Realiza T. Gonzales

Operations Manager



Arnold A. Tadeo

President / HR Manager

Meet Our HR Team



Crystal E. Yap

HR Officer



Jimmy M. Mariano

HR Officer



Andres A. Laciapag

HR Assistant

Meet Our **Staff**



Melanie A. Balbadores

Accounting Officer



Rosita G. De Vera

Finance Officer



Rochie C. Bauya

Admin Assistant



Ralph A. Adaliga

Liaison Officer



Joshua Mathew T. Gonzales

IT Specialists / Admin





Lymedio M. Bautista

Account Supervisor / Team Lead
Uncle John's Warehouse



Sammuel D. Sendon

Account Supervisor
Uncle John's Warehouse



Reimer Paul M. De Omampo

Account Supervisor
Uncle John's Warehouse



Feljoy M. Ampoon

Account Supervisor
Uncle John's Warehouse



Liza L. Luna

Account Supervisor / Team Lead
Chic Warehouse



Raymart A. Adaliga

Account Supervisor
Chic Warehouse



Angelo B. Rañada

Account Supervisor
Chic Warehouse



Robert John L. Abiertas

Account Supervisor
Wilking Global





Liezel D. Sobrepeña

Account Supervisor / Team Lead
Chic Promo (NCR)



Annabelle M. Domdom

Account Supervisor
Chic Promo (NCR)



Jade D. Morula

Account Supervisor
Chic Promo (Davao)



Merlinda L. Bancairen

Account Supervisor
Chic Promo (Cagayan De Oro)



Josie T. Plazos

Account Supervisor
Chic Promo (Central Visayas)



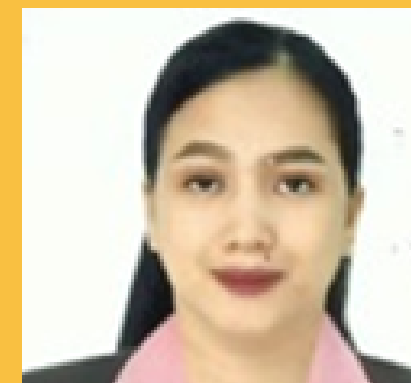
Darlin O. Loveres

Account Supervisor
Chic Promo (Western Visayas)



Roderick A. Mendoza

Account Supervisor
Chic Promo (North Luzon)



Rosel C. Padoc

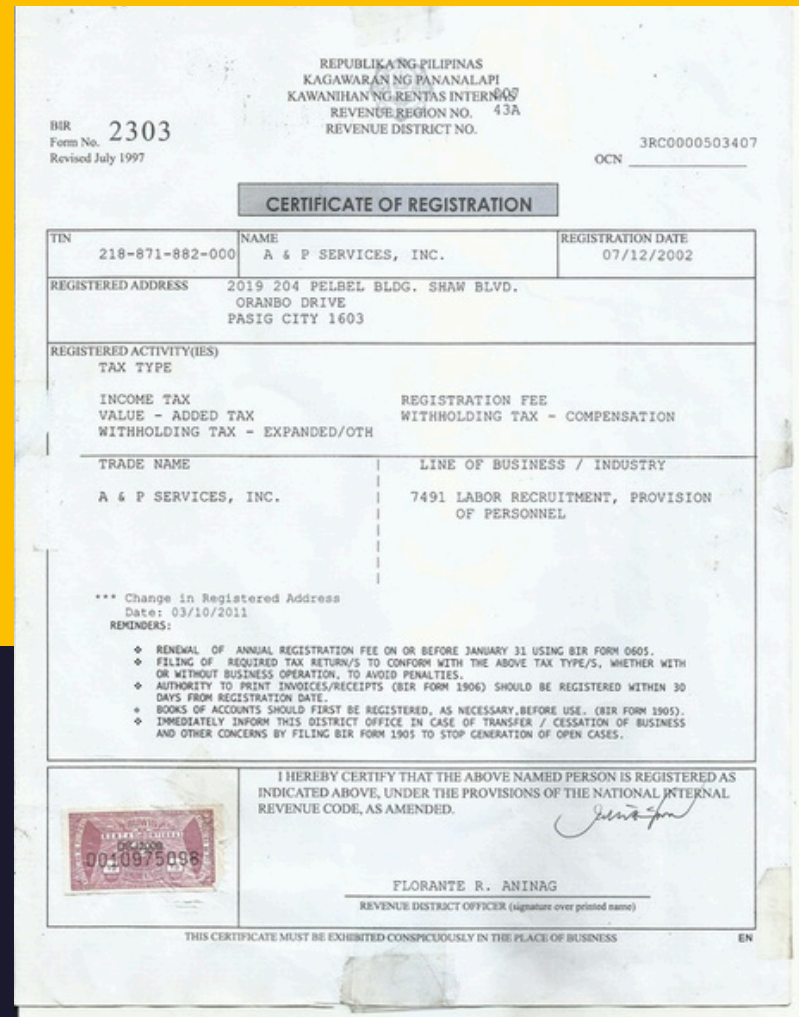
Account Supervisor
Chic Promo (NCR)





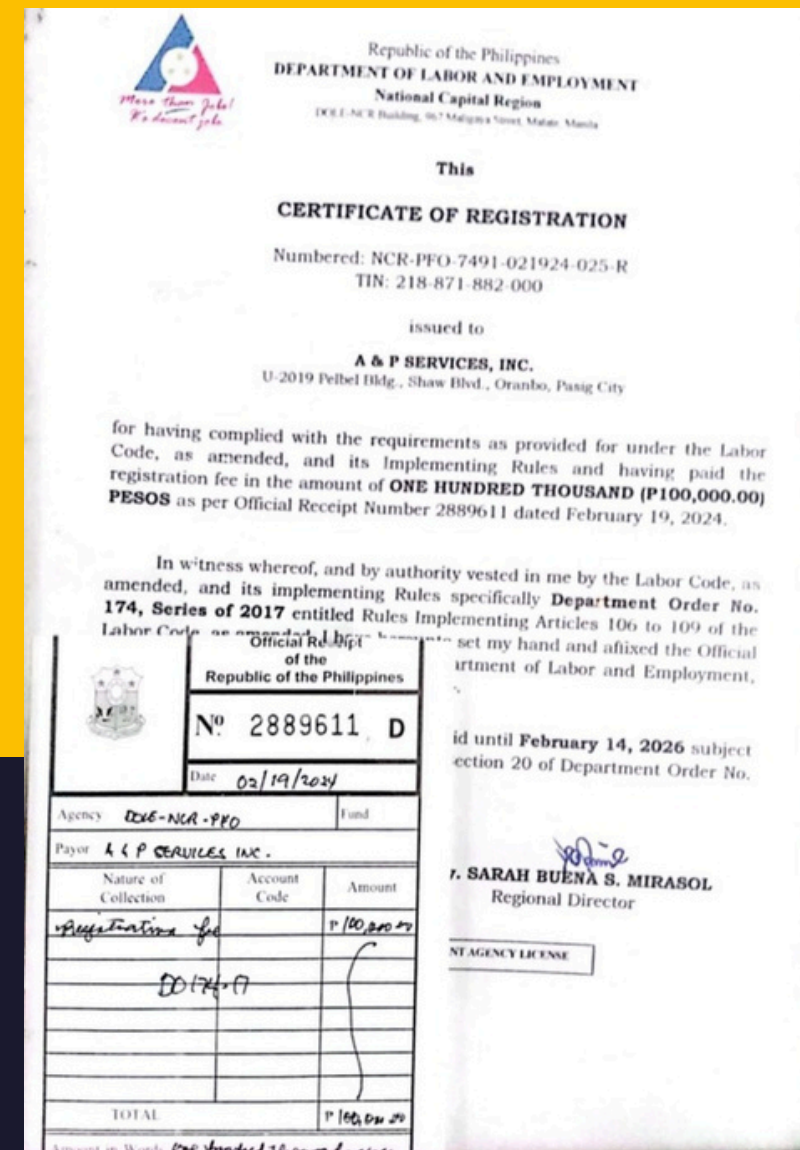
Security and Exchange Commission

CS200250666



Bureau of Internal Revenue

218-871-882-000



Department of Labor and Employment

NCR-PFO-7491-022122-032-R

GOVERNMENT ACCREDITATIONS

PASIG CITY ENVIRONMENT AND NATURAL RESOURCES OFFICE
 EPO No.: 28216 Date Issued: February 20, 2025

ENVIRONMENTAL PERMIT TO OPERATE (E.P.O.)

Is hereby granted pursuant to Section 1 of Pasig City Ordinance No. 9 Series of 2003

Company Business Name:	A & P SERVICES, INC.		
Business ID No.:	PM-1999-14046		
Type of Business:	MANNING AGENCY		
Address:	U-2019 Pel Bel Bldg., Shaw Blvd., Oranbo, Pasig City		
Owner/ Operator:	A & P SERVICES, INC.,		

OR No.:	3044547-AA	Amount:	₱500.00/500.00	Date Paid:	01/17/2025
OR Penalty:		Amount:		Date Paid:	

ISSUED BY: *J. Camacho* JONALYN F. CAMACHO
 RECOMMENDING APPROVAL: *NENITA TOLOP* NENITA TOLOP
 ALLENDRI B. ANGELES
 SWMO/ Acting CNRO
 City Government Department Head II

VALIDITY

JUN 30, 2025			
NENITA TOLOP			

TO BE FILLED UP BY ENVIRONMENTAL INSPECTOR

1 st Inspection	2 nd Inspection	3 rd Inspection	4 th Inspection
<input type="checkbox"/> Compliant	<input type="checkbox"/> Compliant	<input type="checkbox"/> Compliant	<input type="checkbox"/> Compliant
<input type="checkbox"/> Non-Compliant	<input type="checkbox"/> Non-Compliant	<input type="checkbox"/> Non-Compliant	<input type="checkbox"/> Non-Compliant

Environmental Inspector: _____ Date: _____

COMPLIANCE WILL BE STRICTLY MONITORED!!!
THIS PERMIT MUST BE ADEQUATELY FRAMED AND POSTED IN A CONSPICUOUS PLACE

City Environment and Natural Resources

PM-1999-14046

REPUBLIC OF THE PHILIPPINES
 CITY OF PASIG
 BUSINESS PERMIT AND LICENSING DEPARTMENT
 BUSINESS PERMIT

Business ID Number: PM199914046
 Business Permit Number: 28-CGP-06514
 Issued: March 20, 2025

Business Name: A & P SERVICES, INC.
 Trade Name: A & P SERVICES, INC.
 Business Address: U-2019 PEL BEL BLDG., SHAW BLVD., ORANBO, PASIG CITY

Business Description: MANNING AGENCY

CERTIFIED TRUE COPY OF BUSINESS PERMIT AND LICENSING DEPARTMENT

PETERCARY C. ORBE
 LICENSING OFFICER
 O.R. NO.: 3044547-AA
 AMOUNT: 500.00
 DATE: 01/17/2025

Approved by: *Ronald L. Hidalgo* RONALDO L. HIDALGO, OIC-Permit and Licensing Operations Division
Hon. Victor Ma Regis N. Sotto HON. VICTOR MA REGIS N. SOTTO, City Mayor
 For and By the Authority of the City Mayor: *Atty. Christian B. Villar* ATTY. CHRISTIAN B. VILLAR, Officer-In-Charge, BPLD

ERASURE AND/OR ALTERATION WILL INVALIDATE THIS PERMIT

City Government of Pasig

010253

Republic of the Philippines
 Department of the Interior and Local Government
 BUREAU OF FIRE PROTECTION
 NATIONAL CAPITAL REGION
 FIRE DISTRICT IV
 Pasig City Fire Station
 F. Manalo Corner Baltazar Street, Barangay Sto. Tomas, Pasig City
 (02) 86412615

FSIC NO. R16: 40823799 DATE: 11/27/2024

FIRE SAFETY INSPECTION CERTIFICATE

FOR CERTIFICATE OF OCCUPANCY
 FOR BUSINESS PERMIT (NEW/RENEWAL)
 OTHERS

TO WHOM IT MAY CONCERN:
 By virtue of the provisions of RA 9514 otherwise known as the Fire Code of the Philippines of 2008, the application for FIRE SAFETY INSPECTION CERTIFICATE of A & P SERVICES, INC.,

(Name of Establishment)
 owned and managed by A & P SERVICES, INC. with postal address at
 (Name of Owner/Representative)
 U-2019 Pel Bel Bldg., Shaw Blvd., Oranbo, PASIG CITY
 (Address)

is hereby GRANTED after said building structure or facility has been duly inspected with the finding that it has fully complied with the fire safety and protection requirements of the Fire Code of the Philippines of 2008 and its Revised Implementing Rules and Regulations.

This certification is valid for WITH 120 SQM FLR AREA OCCUPYING A 3 STOREY COMMERCIAL BLDG valid until 11/27/2025

Violation of Fire Code provisions shall cause this certificate null and void after appropriate proceeding and shall hold the owner liable to the penalties provided for by the said Fire Code.

Fire Code Fees:
 Amount Paid: PHP 2,100.21
 O.R. Number: 1806034
 Date: 20-Jan-24

RECOMMEND APPROVAL:
Sinsp Primitivo S. Trinidad Jr. SINSIP PRIMITIVO S. TRINIDAD JR.
 CHIEF, Fire Safety Enforcement Section
 APPROVED:
Supt Christopher C. Angot SUPT CHRISTOPHER C. ANGOT
 CITY MUNICIPAL FIRE MARSHAL

NOTE: "This Certificate does not take the place of any license required by law and is not transferable. Any change in the use of occupancy of the premises shall require a new certificate."
THIS CERTIFICATE SHALL BE POSTED CONSPICUOUSLY
 PAALALA: "MANGSIP NA IPINAGBAGAWAL NG PANUNUAN NG BUREAU OF FIRE PROTECTION SA MGA KAWANG NITO ANO MAGBENTA O MAGREKOMENDA NG ANUMANG BRAND NG FIRE EXTINGUISHER"
 Applicant/Owner's COPY "FIRE SAFETY IS OUR MAIN CONCERN"

Department of the Interior Local Gov

NCR-8-1204-547

CITY GOVERNMENT OF PASIG
 CITY HEALTH DEPARTMENT
 ENVIRONMENTAL SANITATION SECTION

PASIG

TO: THE OWNER / MANAGER : *A & P Services Inc* Date: 2-20-25

This is to inform you that INITIAL ASSESSMENT of your Establishment / Company shows that you are not included in the covered establishments enumerated in Section 5 of City Ordinance No.53 Series of 2022 "An Ordinance amending the Sanitation Code of Pasig City" and Code on Sanitation of the Philippines (P.D. 856).

You are therefore:
 1. EXEMPTED to Secure a Sanitary Permit
 2. Your Employees are EXEMPTED to Secure Health Certificates

NOTE: This is without prejudice to the result of further evaluation and findings categorizing your establishment/company as covered establishment therefore required to secure a Sanitary Permit and Health Certificates of your Employees (Section 7, City Ordinance 53 Series of 2022)

For your information and guidance

ENVIRONMENTAL SANITATION OFFICE

FOR WALK-IN APPLICANTS:
 Name of Employee: _____

Issued by: *Printed Name Over Signature* Sanitary Personnel NOT VALID WITHOUT SEAL

Sanitary Permit to Operate

GOVERNMENT ACCREDITATIONS



Social Security
System

03-9164236-8-000



Pag-Ibig

200812900008



Philhealth

230374000434

GOVERNMENT ACCREDITATIONS





**YOUR PARTNER TOWARD
BUSINESS SUCCESS**

THANK YOU

We look forward to establishing a business partnership with you.



ARNOLD A. TADEO
Marketing / HR Manager

7005-5856
0923-7385624

rnldtadeo@gmail.com
humanresources@apservicesinc.org